

January 22, 2019

Addy M. Kujawa, CAE
American Alliance of Orthopaedic Executives
6602 East 75th St. Suite 112
Indianapolis, IN 46250

To Whom it May Concern:

I have worked with Mr. Sean Weiss in various capacities since 2012 in his position as Partner/Vice-President and Chief Compliance Officer at DoctorsManagement, LLC. As the Chief Executive Officer of the American Alliance of Orthopaedic Executives, Sean and I have worked closely in designing vendor opportunities for DoctorsManagement at the AAOE Annual Conference and year-long opportunities for other AAOE programs and services. He is a consummate professional in the healthcare field with whom I have enjoyed working.

Sean is a recognized thought leader in our industry for healthcare compliance. Since 2016, Sean has presented six (6) sessions on compliance at the AAOE Annual Conference and is recognized among our membership and conference planning committee as a subject matter expert in Medicare's compliance requirements. His sessions focused on coding audits have been some of our highest rated sessions among similar conference programs.

Sean has also worked with myself and other AAOE staff in his role as Chair of the AAOE Industry Relations Advisory Board (IRAB) in 2015 and 2016. In this capacity, Sean led a team of vendors from across the orthopaedic space to provide guidance and feedback on AAOE's industry relations strategy and was instrumental in helping us design sponsorship packages that benefitted both the AAOE membership and the sponsors supporting the conference.

I am happy to submit this letter of recommendation on behalf of Sean Weiss and encourage you to contact me with any questions.

Sincerely,



Addy M. Kujawa, CAE
Chief Executive Officer
American Alliance of Orthopaedic Executives (AAOE)