

SUBJECT Letter of Recommendation

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January 22, 2019

To Whom it May Concern:

It's my pleasure to recommend Sean M. Weiss as an expert witness in health care regulatory, coding and billing matters. Sean and I have worked together for more than a decade on health care audits and investigations. During this time, I have thoroughly enjoyed my time working with Sean. He is honest, dependable, and quite knowledgeable with respect to Medicare, Medicaid and private payor medical necessity, documentation, coding and billing requirements. Beyond that, he is an impressive change agent, effectively channeling providers back into compliance with applicable federal and state regulatory requirements.

Over the years, we have worked with a number of exceptional health care experts on our cases. Unfortunately, most have been one-dimensional in nature. As such, they tended to miss subtle (but important) considerations that impact a provider's overall compliance with federal and state regulatory requirements. Sean possesses a comprehensive knowledge of the real-life health care operational risks faced by specialty health care providers. His multi-dimensional assessment of a provider's regulatory obligations has provided him with the ability to take various risks into account when advising health care providers on regulatory restrictions, conditions of participation, conditions of payment, coding and billing mandates. Sean's knowledge and level of expertise in health care regulatory matters is reflected by the many national certifications that he holds. Sean's certifications include, but are not limited to:

Certified Professional Coder (CPC). Awarded by the American Association of Professional Coders (CPC). This certification is considered by many to be the proverbial "Gold Standard" in coding proficiency. Our law firm recognizes the importance of this knowledge and training, and a number of the health law attorneys in our firm have worked hard to achieve this certification.

Certified Professional Coder -- Payor (CPC-P). This certification is also awarded by AAPC. As AAPC states, the CPC-P certification "demonstrates a coder's aptitude, proficiency and knowledge of coding guidelines and reimbursement methodologies for all types of services from the payer's perspective."

Certified in Healthcare Compliance (CHC). Awarded by the Health Care Compliance Association (HCCA), the CHC certification is considered by many institutional health care providers as a basic requirement for a Compliance Officer to hold in their organizations.

Certified Medical Compliance Officer (CMCO). This certification is awarded by Practice Management Institute (PMI), one of the oldest medical office education training companies in the country. Unlike the CHC certification (which is focused to a significant extent on the compliance needs of hospitals and other institutional providers), PMI's CMCO certification program has been designed to address the compliance needs of non-

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institutional providers, such as physician practices, chiropractic practices and small medical clinics. I personally developed the curriculum used in the course and have continued to update the information and training since the first established in 2011. The curriculum is now updated with the assistance of Paul Weidenfeld, another former federal prosecutor.

In additional to the above, Sean has achieved certification in number of additional health care specialty areas.

Please understand, I do not make this recommendation lightly. As background, our law firm includes a number of former federal and state prosecutors and senior-level attorneys with decades of experience working with corporate America. Our firm focuses on complex health care regulatory compliance and affirmative litigation. A number of our attorneys have held significant management posts at the U.S. Department of Justice (DOJ). For instance, while at DOJ, I served as the country's first *National Health Care Fraud Coordinator* at the Executive Office for U.S. Attorneys. In addition to a law degree, I also hold a Master's in Health Care Administration. I worked for many years on the provider side before attending law school and being selected to serve as a federal prosecutor. Should you like to discuss Sean's qualifications and experience further, I'd be happy to expand on this Letter of Recommendation. Please feel free to contact me at (202) 298-8750.

Rest Regards,

Robert W. Liles, MS, MBA, JD, CPC